

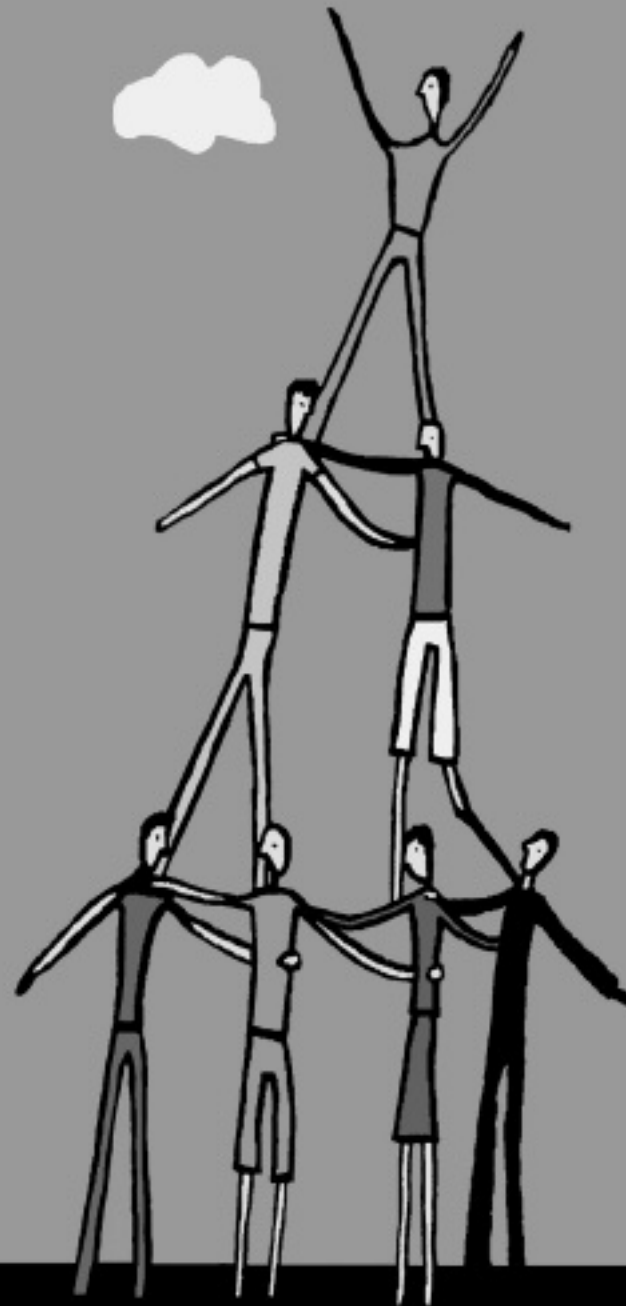
# Building a Stronger Community

...one graduate  
at a time.



Leadership  
Fairfax, Inc.

## 2006 Annual Report



# We Serve

## Leadership Fairfax Officers, Board and Staff

### Chair

**Rodney Lusk, LFI '98**

*Fairfax County Economic  
Development Authority*

### Vice Chair

**Kevin Monroe, LFI '02**

*Deloitte*

### Secretary

**Catherine Fulkerson, LFI '01**

*Reston Association*

### Treasurer

**Rence Matthews, LFI '02**

*Reznick Group PC*

### Immediate Past Chair

**Randall Grechan, LFI '98**

*Greeban, Pandak & Stoner PLLC*

### President & CEO

**Susan B. Horne**

*Leadership Fairfax Inc.*

### General Counsel

**Douglas B. McDonald, LFI '98**

*Venable LLP*

### Board of Directors

**Ellice Amanna, LFI '02**

*Board of Supervisors Chairman,  
Gerry Connolly*

**Doug Brammer, LFI '06**

*Verizon Communications*

**Doug Bushée, LFI '03**

*CORE Channel Consulting*

**Angela Butler, LFI '01**

*SRA International*

**Harold Butler, LFI '05**

*Citigroup*

**Colin Callahan, LFI '04**

*Booz Allen Hamilton*

**Jeanine Callahan, LFI '99**

*Eagle Ray Consulting*

**Fran Carnevale, LFI '03**

*WebFavers LLC*

**Traci Claar, LFI '01**

*George Mason University*

**Cheri Combs, LFI '05**

*Deloitte Tax*

**Ian Cook, LFI '04**

*Fulcrum Associates*

**Kay Curling, LFI '06**

*SRA International*

**Sharon Ferraro, LFI '03**

*TRAINING SOLUTIONS*

**Eileen Filler-Corn, LFI '01**

*Office of the Governor, Tim Kaine*

**Donna Fleming, LFI '99**

*College Summit National  
Capital Region*

**Linda Gentry, LFI '01**

*Center for Innovative Technology*

**Colleen Gillis Snow, ELI '03,  
LFI '05**

*Cooley Godward LLP*

**Lynn Gilmore, LFI '00**

*Northrop Grumman*

**Carl Grant, LFI '00**

*Cooley Godward LLP*

**Barbara Haight, LFI '99**

*Booz Allen Hamilton*

**Brian Hajost, LFI '06**

**Tania Hindert, LFI '04**

*Cox Communications*

**Daniel Jackson, LFI '01**

*LMI*

**Suzanne Jones, ELI '04**

*KPMG*

**Brenda Law, LFI '06**

*Technical & Management  
Resources Inc.*

**Matt Lawlor, LFI '05**

*Online Resources Corporation*

**William D. Lecos, LFI '05**

*Fairfax County Chamber  
of Commerce*

**Paul Maltagliati, LFI '99**

*Fairfax County Sheriff's Office*

**Lisa Martin, LFI '99**

*LeapFrog Solutions*

**Alison McIntire, ELI '04**

*Arlington County Public Defender's  
Office*

**Mark Moore, LFI '00**

*M&T Bank*

**Kerri Koss Morehart, LFI '06**

*Fannie Mae*

**Jaleh Moslehi, ELI '05**

*Fairfax County Government, DAHS*

**Jennifer O'Daniel, ELI '06**

*Center for Innovative Technology*

**John Osborn, LFI '04**

*Commerce Bank*

**Amy Owen, LFI '99**

*Cochran & Owen LLC*

**Karen Smaw, LFI '98**

*Fairfax County Economic  
Development Authority*

**T.C. Smith, LFI '00**

*Commercial Carpets  
of America*

**Lee Stebbins, LFI '01**

*American Red Cross of the  
National Capital Area*

**Gerald Volloy, LFI '03**

**Patricia Weaver, LFI '00**

*Alion Science and Technology*

### Staff

*President & CEO*

**Susan B. Horne**

*Marketing &*

*Communications Manager*

**Roxann Henze**

*Special Events & Member Services*

*Manager*

**Kelly D. Nolan**

*Office Manager &*

*Executive Assistant*

**Deborah A. Rodriguez**

*ELI Program Manager*

**Maryanne Turner**



# Message

## From the Chairman and President & CEO

Each of us has a circle of influence in which we live and work. As community leaders, our opportunity to leverage that influence for good is within our grasp and our responsibility. How can we best use our talents, our time and our resources to leave a lasting imprint for good in our communities?

The goal of community leadership programs such as LFI is to build a base of understanding, to educate and inform, and to ultimately engage individuals in becoming agents of positive change in Fairfax and the greater Northern Virginia area.

**The bottom line is, we cannot change what we don't understand.**

Through its two leadership development programs, the LFI Signature Program and Emerging Leaders Institute, LFI is building leadership capital: ensuring a pipeline of community leaders and that our communities thrive when leaders become engaged in solving the issues of our day.

Through building a knowledge base and network of informed leaders, and through sharing our collective expertise and resources, the bar is raised in Fairfax and Northern Virginia. Non-profits build their own leadership capacity, business leaders are more engaged and more aware of the impact they can make in the public policy arena and in addressing workforce and other community needs, and government officials develop an appreciation for the dynamics of a positive economic climate for business to thrive.

Throughout LFI's 19 year history, over 1,000 individuals have completed our programs. Many of these individuals have gone on to higher leadership positions in their companies, in their government agencies, and in other areas of their professional lives, while others have gone on to chair a non-profit board and have brought their expertise and personal network to bear when that nonprofit has a need to raise funds, to expand programs



*(left to right) Board member Harold Butler, LFI '05; LFI Chair Rodney Lusk, LFI '98; LFI Vice Chair Kevin Monroe, LFI '02*

and to serve more effectively the mission they were founded to serve. The relationships built through the common life experiences of their Leadership Fairfax year, and now through the Emerging Leaders Institute, have brought together literally hundreds of community leaders who are serving their community and making a positive difference.



Rodney Lusk  
LFI '98  
*Chair, Board of Directors*



Susan Horne  
*LFI Honorary  
President & CEO*

# We Lead

## Building a Stronger Community

**E**stablished in 1987, Leadership Fairfax Inc. (LFI) is a nonprofit educational organization managed by people who are committed to the ideal of trusteeship and volunteerism. Our goal is to build a base of understanding about our community, educate and inform, and to ultimately engage individuals to become agents of positive change in Fairfax and the Northern Virginia region.

LFI's mission is to develop, connect and inspire leaders to strengthen our communities.

We conduct two annual educational programs to develop leaders and establish a network of graduates who will contribute to the welfare of Fairfax County and Northern Virginia. The programs include:

- **Leadership Fairfax Signature Program** consists of professionals that are already leaders in their organization. In this ten-month program, participants focus in-depth on a number of issues facing our community, such as economic development, land-use and transportation, education, youth and criminal justice.
- **Emerging Leaders Institute Program (ELI)**, established in 2002, is a nine-month curriculum that focuses on developing core leadership competencies, mentoring support and community service. ELI students consist of "rising stars" that are moving up in their organizations and have a desire to sharpen their skills and to learn ways to give back to their community.



*Naveed Butt, ELI '03 and Kathryn Smith, ELI '03*

### Join us

By supporting Leadership Fairfax as a member of our **Circle of Sponsors**, your organization becomes a partner in building a legacy of leadership for Fairfax County and the Northern Virginia community.

We have several sponsorship levels available including Leadership Titan (three available annually), Diamond (three available annually), Platinum (five available annually), Gold, Silver and Scholarship Endowment Contributor. For more details about Circle of Sponsor opportunities, contact Susan Horne, President and CEO at 703-752-7550 or visit [www.leadershipfairfax.org](http://www.leadershipfairfax.org).

# LFI Signature Program

In its 19th year, our Signature Program brings together a select group of established leaders from all walks of life. Corporate managers and small business entrepreneurs, education leaders, government officials, citizen activists and nonprofit executives attend ten monthly sessions where in teams they explore the processes and programs that are unique to our region. They learn about the human needs surrounding us that are invisible to most, and how they can protect and improve the overall quality of life for Fairfax County and Northern Virginia.

Leadership Fairfax Signature Program graduates serve on nonprofit, civic and corporate boards such as the Fairfax County Chamber of Commerce, Northern Virginia Technology Council, Arts Council of Fairfax County, Greater Reston Arts Center, Northern Virginia Workforce Investment Board, Community Business Partnership, Dulles Area Transportation Association, Fairfax County Public Library Foundation, Medical Care for Children Partnership, Habitat for Humanity of Northern Virginia, Northern Virginia Family Services, Ronald McDonald House of Northern Virginia plus many more.



Photo courtesy of Mattox Photography

## LFI Signature Class of 2006:

Seema Ajrawat  
William Bagot  
John Bailey  
Patricia Barber  
Daniel Blake  
Vera Steiner Blore  
Douglas Brammer  
Teresa Burke  
Cynthia Butler  
Bonnie Gale Camp  
Rosario Carrena  
Louis Cironi  
Edwin Clark III  
Michael Condro  
Kay Curling  
Michael Curtin  
Keri Day  
Margo Dunn  
Elizabeth Gallagher  
Ellen Gray  
Brian Hajost  
Aaron Heffron  
Jean Shaugbnessy Hodges  
Jonatban Holl  
Kathleen Holmes  
Tony Howard  
Brian Jackson  
Nalin Rai Jain  
Jennifer Kalka  
Heidi Kallett  
Craig Kendall  
Kevin Kincaid  
Christine LaPaille  
Brenda Law  
Terry Long  
Saima Makbdoom  
Milton Matthews  
Kathleen May  
Tonya McCreary  
Timothy McEvoy  
Kerri Koss Morehart  
Dnyanadeep Nagarkar  
Lawrence Padberg  
Debonab Peeples  
Theodore Riche  
Edwin Roesler Jr.  
Pauline Rosenstein  
Dean Rutley  
Leo Rydzewski  
Kimberly Saunders  
Kathryn Smith  
Shawn Walters  
Lisa Ward  
Katherine Weidenfeller  
Thomas West  
Michael Whitticar  
Angela Wilson  
Joseph Zurlo

### September 2005

Opening Retreat  
*American Society of Civil Engineers  
Bebtel Conference Center*

### October 2005

Government Day  
*County and Local Government  
Fairfax County Government Center*

### November 2005

Skills Development Class Day  
*Booz Allen Hamilton*

### December 2005

At-Risk Youth and Gang Prevention  
*Fairfax County Juvenile Detention Center  
and Courts Complex*

### January 2006

The Superbowl of Solutions  
Workforce Housing  
*Navy Federal Credit Union*

### February 2006

Transportation  
*LMI*

### March 2006

Transforming Our Community  
Through Civic Engagement  
*George Mason University*

### April 2006

Environmental Preservation/Land Use  
*Booz Allen Hamilton*

### May 2006

State Legislative Process and  
Its Impact on Fairfax County  
*Center for Innovative Technology*

### June 2006

Closing Retreat  
*Marriot Ranch in Hume, VA*  
Joint LFI and ELI Commencement  
*Westfields Marriott*

# We Change

## Emerging Leaders Institute

The Emerging Leaders Institute Program (ELI) brings together approximately 30 motivated, high-energy professionals from business, government and nonprofit organizations in the Northern Virginia region. Together, they learn new skills, receive mentoring support, participate in service projects and discover how they can make a positive difference in their community. The four program pillars are skill building, mentoring, community projects and board service.

Each year, ELI students work in teams on a community service project that provides them the means to develop their community stewardship spirit. This year ELI provided assistance to the following organizations:

- Alzheimer's Association
- Hartwood Foundation Inc.
- Literacy Council of Northern Virginia
- Northern Virginia Therapeutic Riding Program
- Woodrow Wilson Branch of the Fairfax County Library

*"Leadership Fairfax's ELI team members did a tremendous job in designing a beginning computer class for ESOL (English for Speakers of Other Languages) adult learners."*

*Patricia Donnelly, Executive Director,  
Literacy Council of Northern Virginia*

*"Having such a small staff, we were very excited about the opportunity to have the ELI team create and implement a Career Services Day."*

*Linda Schlekau, Branch Manager, Woodrow Wilson Branch, Fairfax Cty Public Library*

### **October 2005**

Opening Reception and Dinner  
*Maggiano's Restaurant*

Opening Retreat  
*Navy Federal Credit Union*

### **November 2005**

Memory Techniques, Networking  
and Community Service Projects  
*Fairfax County Government Center*

### **December 2005**

Strategic Planning & Budgeting  
*Fairfax County Chamber  
of Commerce*

### **January 2006**

Working Effectively With Others  
*George Mason University*



### **ELI Class of 2006**

*Jennifer Ackerman  
Hasnat Ahmad  
Nicole Atwell  
Michelle Sbeva  
Banibasemi  
Sally Behnam  
Breanna Bornhorst  
Brian Clifford  
Caitlin Cloonan  
Carly Cobo  
Emily Davis  
Loren Days  
David Doniger  
Jeremy Falls  
Catherine Fitzgerald  
Michelle Fleming  
Michelle Fry Gates  
Marc Greenberg  
Joseph Hill  
Tania Hossain  
Robert Jefferson  
Carrie Lake  
Allison Page Lowry  
Joseph Meyer  
Erik Milch  
Jennifer O'Daniel  
Harry Paul  
Dana Ruff  
Loren Rufino  
Maureen Ryan  
Nathan Smith  
Matthew Snow  
Nimish Thacker  
Otto Varela III  
Jerome Williams  
Audrey Witherspoon*

*The Equine and Wine "friendraiser," organized by the ELI Green Team in the Spring of 2006 was, simply stated, STUPENDOUS!"*

*Rhonda VanLowe, Chair, Board of Governors,  
Northern Virginia Therapeutic  
Riding Program*

### **February 2006**

Community Project Work Day  
*Fairfax County Chamber  
of Commerce*

### **March 2006**

Presentation Skills  
*Inova Fairfax Hospital for Children*

### **April 2006**

Nonprofit Roundtable  
*George Mason University*

### **May 2006**

Philanthropy, Boardmanship, and  
Civic and Corporate Engagement  
*Center for Innovative Technology*

### **June 2006**

Closing Retreat  
*Navy Federal Credit Union*

### **Commencement Dinner**

*Westfields Marriott*



# Torchbearer Award

LFI presents the Torchbearer Award at the yearly Commencement Dinner. This award provides an opportunity for the President and LFI Chair of the Board of Directors to recognize the outstanding achievements and contributions of LFI members, committees and projects that have improved the organization and helped it in the achievement of its mission and goals.



Photo courtesy of Mattiox Photography

(left to right) LFI President Susan Horne (left) and LFI Chair (2005-2006) Randy Greeban, LFI '98 presents T.C. Smith, LFI '00 with the 2006 Torchbearer Committee of the Year award.



Photo courtesy of Mattiox Photography

LFI Chair (2005-2006) Randy Greeban, LFI '98 (left) presents Gerald Volloy, LFI '03 with the 2006 Torchbearer Member of the Year award.

## 2006 Torchbearer Member of the Year Award

LFI awarded the 2006 Torchbearer Member of the Year award to Gerald (Jerry) Volloy. Volloy chaired the 2006 Links for Leadership Golf Tournament, which raised over \$20,000 for scholarships for LFI's Signature Program and the Emerging Leaders Institute program.

## 2006 Torchbearer Committee of the Year Award

LFI honored the Recruiting Committee, chaired by T.C. Smith, LFI '00 with the 2006 Torchbearer Committee of the Year. The Recruiting Committee's contributions included a successful outreach to under-represented populations through an early-decision outreach effort and expanding LFI contacts with more Fairfax County community leaders through outreach to human resource professionals and through multiple recruiting previews. Their efforts resulted in the largest class sizes ever.

# We Serve



The Northern Virginia Leadership Awards recognizes outstanding examples of community leadership in our region. Each year, a distinguished panel of community leaders meets to select those award winners whose service and commitment to the community meet the leadership awards criteria for vision, innovation, commitment, courage and inspiration.

Since its inception, the Northern Virginia Leadership Awards program has honored a number of individuals, companies and organizations whose substantial contributions to the community have enhanced the quality of life and well-being of citizens throughout the Northern Virginia region. In 2005, over 400 people attended the NVLA gala to celebrate examples of outstanding leadership in our community.



2005 Northern Virginia Leadership award recipients and finalists.

*Photo courtesy of Mattox Photography*

## 2005 Northern Virginia Leadership Award Recipients

### **Regional Leadership Award**

Leo Schefer,  
President of the  
Washington Airports Task Force

### **Educational Leadership Award**

Helen Stephan, McLean High School  
social studies teacher

### **Youth Leadership Award**

Shannon Nicole Scott

### **Community Trustee Individual Award**

Pat Williams,  
Founder of GraceFul Care

### **Community Trustee**

**Nonprofit Award**  
The Keep It Green Program

### **Community Partnership Award**

Alice Merrill and Linda Odell's  
partnership program,  
"A Space of Her Own"

### **Community Trustee Business Award**

Sudhaker Shenoy,  
CEO and Founder of IMC

# Northern Virginia Leadership Awards



*Regional Leadership Award recipient Leo Schefer, Washington Airports Task Force*



*Community Trustee Award – Individual recipient Pat Williams*



*Community Partnership Award recipients Alice Merrill & Linda Odell for “A Space of Her Own”*

*Photos courtesy of Mattox Photography*

## 2005 Northern Virginia Leadership Award Sponsors

**Regional Leadership Award Sponsor**  
Strategic Interactions Inc.

**Youth Leadership Award Sponsor**  
Freddie Mac

**Educational Leadership Award Sponsor**  
Northrop Grumman

**Media Sponsor**  
Washington Business Journal

**Contributing Sponsors**  
Reston Association  
Edge Media Design  
Sir Speedy

**Judges Deliberation Dinner Sponsor**  
Fairfax County Chamber of Commerce

## NVLA Sponsorship Opportunities

Held annually, the Northern Virginia Leadership Awards gala offers abundant opportunities to maximize your organization’s exposure to the corporate, governmental and nonprofit leaders of the community. Proceeds from the gala are used to support LFI’s leadership programs and a designated scholarship fund.

For more details about NVLA sponsor opportunities, contact Kelly Nolan at 703-752-7553 or visit [www.leadershipfairfax.org](http://www.leadershipfairfax.org).

# We Lead

## Financial Report

Leadership Fairfax, Inc. (LFI) ended fiscal year 2006 with an increase in net assets of approximately \$96,000. The better than expected financial results were achieved principally from large class participation and successful events.

Total revenue for the year was approximately \$609,000, net of direct event cost. Revenue increased \$62,000 or 11% over the amount from 2005.

Revenue items that had the largest changes over prior year amounts are:

- Tuition revenue increased \$34,000 due to a one year increase in class size.
- Net events revenue increased \$32,000 due to a highly successful gala and golf tournament.

Total costs and expenses for 2006 were approximately \$513,000. Costs and expenses increased \$44,000 or 8.5% over 2005 amounts.

Expense items that had the largest changes over prior year amounts are:

- Printing and design costs increased \$7,000 due to the organization's investment in upgrading the LFI Web site.
- Professional fees increased \$5,000 due to the outsourcing of the organization's accounting department.
- Other expenses that have increased approximately \$2,000 over 2005 include: Funded scholarships, insurance, program meetings, rent, membership directory, meetings and seminars, and supplies.

Looking ahead to fiscal year 2006, LFI's management and board are optimistic about the organization's prospects for continued fiscal success. Class participants, members and contributors can expect LFI's management and board to be focused on effectively managing operations, evaluating program content and providing alumni access to area leaders through our innovative networking programs.

<b>Audited</b>	<b>2006</b>	<b>2005</b>
Total Revenue, net of direct event expenses	\$609,000	\$547,000
Total Costs & Expenses	\$513,000	\$469,000
Total Assets	\$443,000	\$318,000
Total Net Assets	\$338,000	\$242,000

Respectfully Submitted,

Renee Mathews, LFI '02

Treasurer and Chair of Finance Committee



Angela Butler, LFI '01; Dan Jackson, LFI '01 and Jennell Evans, LFI '00

## 2005-2006 Circle of Sponsors

### Leadership Titan

Booz Allen Hamilton  
Cox Communications  
Deloitte

### Platinum

ExxonMobil  
Westfields Marriott

### Gold

Venable LLP

### Silver

Capitol Financial Partners  
LeapFrog Solutions  
Reznick Group  
The Leadership Edge  
Verizon Communications

### Scholarship Sponsors

Freddie Mac  
Leadership Fairfax Inc.  
LFI Team Richmond  
SteelCloud  
Vance and Jean Zavela

### 2006 Joint Commencement

Keynote Speaker Sponsor  
Verizon Communications

# We Serve. We Lead. We Change.

AT&T  
AAA Hudson Valley  
Access Point Public Affairs  
Ad-centric Marketing  
Advisory Network  
Actna  
Alexander Randolph Inc.  
Alion Science and Technology  
Alliance Capital Group  
Alternative House  
Alternative Paths Training  
School  
Alzheimer's Family Day  
Center  
American Council for  
Technology/Industry  
Advisory Council  
American Express Financial  
Advisors, Inc./IDS Life  
Insurance Company  
American Federation of  
Government Employees Local  
476 (HUD)  
American International  
Group Inc.  
American Red Cross  
of the NCA  
American Society of  
Clinical Oncology  
Apogee Technologies  
Appian Corporation  
Apple Federal Credit Union  
Applied Research Analysts  
Arent, Fox, Kintner,  
Plotkin, and Kahn  
Arlington County Public  
Defender's Office  
Arlington County  
Public Schools  
Arts Council of Fairfax County  
ASCE  
Backfence.com  
BAE Systems  
Baileys Elementary School  
Bank of America  
Bean, Kinney & Korman PC  
Beers & Cutler PLLC  
Bell Atlantic Video Services  
Best Buddies Virginia  
Bethesda-Chevy Chase  
Chamber of Commerce  
Bettina M. Lawton PLLC  
Biberaj & Snow PC  
BIT, Division of DISC  
Black Women United  
for Action  
Blankingship & Keith PC  
Board of Supervisors  
Chairman, Gerry Connolly  
Boeing North American  
Services  
Booz Allen Hamilton

Boys & Girls Clubs of  
Greater Washington  
Braddock District  
Supervisor Sharon Bulova  
Brain Injury Services Inc.  
Brainbench Inc.  
BB&T  
Bridgman Communications Inc.  
Brown & Brown CPA  
Business Alliance of  
George Mason University  
Business Week  
Byers Consulting  
C4 Foundation Inc.  
CACI Enterprise Solutions Inc.  
Caliber Associates  
CallCenterConcepts  
Calvert Health System  
Capital Hospice  
Capital One Services Inc.  
CapitalSource  
Capitol Financial Partners  
Capture Planning Solutions LLC  
Cardinal Bank  
Carey Winston  
Cassidy & Pinkard  
Catholic Charities of the  
Diocese of Arlington  
Catholic Diocese of  
Arlington  
Caudill & Associates  
Cave Creek Unified  
School District  
CB Richards Ellis  
Celebrate Fairfax Inc.  
Center for Innovative  
Technology  
Center for Multicultural  
Human Services  
Center for Nonprofit  
Advancement  
Centex Construction  
Company  
Centreville Regional Library  
CGI Federal  
ChainLink Networking  
Solutions Inc.  
Cherry, Bekaert & Holland  
LLP  
Chevy Chase Bank  
Christ Fellowship Global  
Outreach  
Citigroup  
City Council, City of Fairfax  
City of Fairfax  
City of Fairfax Police  
Department  
City of Fairfax Schools  
City of Falls Church  
Clarice Smith Performing  
Arts Center, University of  
Maryland

Clark Sports  
Cochran & Owen LLC  
Cohen Milstein Hausfeld  
& Toll  
College of the Albemarle  
College Summit National  
Capital Region  
Columbia Gas Transmission  
Colwell Banker/Shangri-La  
Realty  
Commerce Bank  
Commercial Carpets of  
America  
Commonwealth of Virginia  
Commonwealth Orthopedics  
and Rehabilitation  
Community Residences Inc.  
Compass International  
Composite Panel  
Association  
Computer Sciences  
Corporation  
ConnellyWorks Inc.  
Cooley Godward LLP  
CORE Channel Consulting  
Council for the Arts of  
Herndon  
County of Fairfax  
Couragio Consulting  
Covenant Contracting  
Corporation  
Cox Communications  
Cube Corporation  
CW Accounting Services  
D.C. Central Kitchen  
D.C. Department of  
Public Works  
Danner & Associates  
Datatel Inc.  
David E. Karr &  
Associates CPA  
Davis Communication  
Group Inc.  
Davis, Kingsley & Company  
Delegate Tom Rust  
Deloitte  
Deloitte Tax LLP  
Department of Homeland  
Security  
Department of Juvenile  
Justice  
Department of Planning  
& Zoning  
Department of Systems  
Management for Human  
Services  
Design 4 Future  
Discovery Communications  
Dittmar Company  
DLA Piper Rudnick Gray  
Cary US LLP  
DLB EnviroSystems

Doctokr Family Medicine  
Dominion  
Don Beyer Motors Inc.  
Don Beyer Volvo  
Donald J. Hopper, CPA PC  
Duke University School  
of Nursing  
Dulles Area Transportation  
Association  
Dulles Corridor Metro Rail  
Project  
Dynasty Enterprises of  
Virginia Inc.  
e - Associates LLC  
E&L Global Outreach Inc.  
Eagle Ray Consulting Inc.  
Edge Media Inc.  
EDS  
Educational Services Inc.  
Embassy Development  
Corporation  
Enterprise Business Law  
Group LLC  
Equity Office Properties  
Ernst & Young  
ETL Associates LLC  
Executives Advisors LLC  
Exxon Mobil Corporation  
Fair Oaks Mall  
Fairfax County Board  
of Supervisors  
Fairfax County Chamber  
of Commerce  
Fairfax County Circuit  
Court  
Fairfax County Convention  
& Visitors Corporation  
Fairfax County Criminal  
Justice Academy  
Fairfax County Department  
of Cable Communications  
& Consumer Protection  
Fairfax County Department  
of Family Services  
Fairfax County Department  
of Information Technology  
Fairfax County Department  
of Planning and Zoning  
Fairfax County Department  
of Public Works and  
Environmental Services  
Fairfax County Department  
of Tax Administration  
Fairfax County Department  
of Transportation  
Fairfax County Economic  
Development Authority  
Fairfax County Federal  
Credit Union  
Fairfax County Federation  
of Citizens Association

Fairfax County Fire &  
Rescue Department  
Fairfax County General  
District Court  
Fairfax County Government  
- DAHS  
Fairfax County Government  
- Office of the County  
Executive  
Fairfax County Long Term  
Care Council  
Fairfax County Office for  
Children  
Fairfax County Office for  
Women  
Fairfax County Office of  
Management & Budget  
Fairfax County Office of  
Partnerships  
Fairfax County Office of  
Public Affairs  
Fairfax County Office of the  
County Attorney  
Fairfax County Office of the  
Sheriff  
Fairfax County Park Authority  
Fairfax County Park Authority  
Fairfax County Police  
Department  
Fairfax County Public Library  
Fairfax County Public Library  
Foundation Inc.  
Fairfax County Public Schools  
Fairfax County Public Schools  
Adult and Community Education  
Fairfax County Sheriff's Office  
Fairfax Court Appointed Special  
Advocates (CASA)  
Fairfax Futures  
Fairfax Partnership for Youth Inc.  
Fairfax - Falls Church  
Community Service Board  
Fannie Mac  
FCBS  
Ferris, Baker Watts Inc.  
FGM  
Financial Investments Inc.  
First Baptist Church  
First Command Financial  
Planning  
First Virginia Bank - Hampton  
Roads  
Flint Hill School  
Foundation for the National  
Archives  
Frank & Company PC  
Freddie Mac  
Freddie Mac Foundation  
Frog Pond Early Learning  
Center  
Fulcrum Associates Inc.  
Fusion Multicultural

Gemini Air Cargo  
General Dynamics  
George Mason University  
Georgia Institute of Technology  
Global Network Services  
GMU - Arlington Small Business  
Development Center  
Golf Instruction for Every Body  
Good Shepherd Housing  
Goodwill Industries International  
Gourley & Gourley Private  
Banking  
GraceFul Care Inc.  
Grad, Logan & Klewans  
Greater Washington Board  
of Trade  
Grubb & Ellis  
GSA Federal Technology Service  
GTSI  
Guest Services Inc.  
Gupton & Associates  
Haas & Chambers PLLC  
Habitat for Humanity for  
Northern Virginia  
Hale, Hassan, Carlson & Penn  
HCA Capital Division  
Headway Consulting Group  
Heartland Realty  
Herndon-Dulles Chamber of  
Commerce  
Hewlett Packard (HP) Company  
High Performance Technologies  
Hill and Knowlton Public  
Relations  
HILL Art Group  
Hinge Incorporated  
Hogan & Hartson LLP  
Holland & Knight LLP  
Home Instead Senior Care  
Hoppmann Communications  
Corporation  
HRI Associates  
Hunt PSAT/SAT Preparation  
Hunter Lab/SPECTRA 4  
Hyland & Hyland Law Firm  
IBM  
IDEAMATICS Inc.  
Image Builders Inc.  
immixGroup  
immixTechnology Inc.  
InfoPlan International Inc.  
Inova Fair Oaks Hospital  
Inova Health System  
Inova Health System Foundation  
Inova VNA Home Health  
Institute for Partnership  
Solutions  
Intelligix Inc.  
International Real Estate  
Associates  
Interstate Worldwide Relocation  
Iridium Satellite LLC

J Morris Management LLC  
 Jagtiani & Guttag LLP  
 James Monroe Bank  
 Judy Ratliff, LCSW  
 Junior League of Northern Virginia  
 Kaiser Permanente  
 Karin's Custom Images Inc.  
 Karin's Florist Inc.  
 Kolmac Clinic  
 Korn/Ferry International  
 KPMG  
 L. R. Kimball & Associates  
 Land Rover Alexandria  
 Langley Residential Support  
 Services  
 Larsen Commercial Real Estate  
 Services  
 LCSJ/LAWS  
 Leadership Arlington  
 LeapFrog Solutions  
 Leary School of Virginia  
 Legg Mason Wood Walker  
 LeMay Erickson Architects  
 LHB Communications Inc.  
 Lightus Enterprises LLC, DBA  
 Sojourns  
 Lincoln Property Company  
 Lockheed Martin Integrated  
 Systems & Solutions  
 LMI  
 LOKA-USA  
 Loudoun County  
 Chamber of Commerce  
 Lucille Johnson Financial Services  
 Lutheran Housing Services  
 M&T Bank  
 MacRae Associates PC  
 Madison Retail Group  
 Market Connections Inc.  
 Maryland Commerce Solutions  
 Matthew W. Lucas Esquire  
 McGuire Woods  
 MCI Government Markets  
 McShea & Company Inc.  
 Mercantile Potomac Bank  
 Merrill Lynch  
 Metropolitan Title and Escrow  
 Company  
 Metropolitan Washington Airports  
 Authority  
 MHI Mortgage  
 Micro Managers Incorporated  
 Micron Technology  
 Middleburg Bank  
 MITRE  
 Montgomery College  
 Montgomery County Police  
 Department

National Association of Industrial  
 & Office Properties  
 Navy Federal Credit Union  
 Neighbor to Nation  
 NEMA  
 New Hope Housing Inc.  
 New Millenium Solutions LLC  
 Newcomer Community Service  
 Center  
 Nextel Communications  
 NMFN/Russell  
 Northern Virginia Therapeutic  
 Riding Program  
 Nortec Communications  
 North American Mission Board  
 North Dakota State University  
 Northern Virginia Association  
 of Realtors  
 Northern Virginia Community  
 College  
 Northern Virginia Community  
 Foundation  
 Northern Virginia Family Service  
 Northern Virginia Regional  
 Commission  
 Northern Virginia Technology  
 Council  
 Northern Virginia Urban League  
 Northern Virginia Workforce  
 Investment Board  
 Northrop Grumman  
 NVCC Educational Foundation  
 Northern Virginia Technology  
 Council  
 OAR of Fairfax County Inc.  
 Odin, Feldman & Pittleman PC  
 Office of Chairman Gerry  
 Connolly  
 Office of In-House Counsel LLC  
 Office of Supervisor Gerry Hyland  
 Online Resources Corporation  
 Orr Partners LLC  
 Parklawn Elementary School  
 Pathwise Partners LLC  
 Patmos Ministries  
 Paws 'N Claws  
 Pearson Government Solutions  
 Peggie's Pet Services LLC  
 Peoplesoft  
 Pepper Hamilton LLP  
 Peterson Management Companies  
 PHILLIPS PROGRAMS  
 Piedmont Geotechnical Inc.  
 Piedmont Virginia Community  
 College  
 Potomac Bank of Virginia  
 Potomac Officers Club/ExecutiveBiz  
 PR Works

Public Company Accounting  
 & Oversight Board  
 Public Private Solutions Inc.  
 Pyramid LLC  
 Q-Sack Associates Inc.  
 RAELYN - Graphics Printing  
 Advertising  
 Ray & Isler PC  
 Raytheon  
 Redstone Financial Advisors LLC  
 Reed Smith LLP  
 Rees, Broome & Diaz PC  
 Reliable Integration Services Inc.  
 REMAX Allegiance  
 Resolutions Unlimited  
 Resource Bank  
 Reston Association  
 Reston Hospital Center  
 Reston Hospital Center - HCA  
 Revenue Recovery Consultants Inc.  
 Reznick Group PC  
 Right Management Consultants  
 Ritzert & Leyton PC  
 RMR Tours  
 Rolls-Royce North America  
 Inc./NVTRP  
 RSDN  
 RSM McGladrey Inc.  
 SAIC  
 Sanford Police Department  
 Security One Bank  
 SEKON Enterprise Inc.  
 SEMA Inc.  
 Sensei Enterprises Inc.  
 ServiceSource Inc.  
 Shelter House Inc.  
 Shreyes Schudel De Vol Saunders  
 Jackson Clarke & Parello  
 SkillSource Group Inc.  
 Smithsonian Lation Center  
 SoBran Inc.  
 Society for Human Resource  
 Management  
 Software AG Inc.  
 Special Olympics/Virginia  
 Sprint Communications  
 Squire, Sanders & Dempsey LLP  
 SRA International  
 Stanford Telecommunications  
 Stanley Martin Companies  
 Steven David Stone PC  
 Strategic Interactions Inc.  
 SugarOak Corporation  
 Sullivan, Bruyette, Speros &  
 Blayne Inc.  
 Sun Microsystems  
 Suntrust Bank  
 Surovell Markle Isaacs & Levy PLC

The Full Time Training in  
 Anaheim  
 The George Washington University  
 The Langley School  
 The Matrix Group  
 The McLean Group  
 The Mitchellville School  
 The Mkt. Group  
 The Peterson Companies  
 The Pleskow Company  
 The Potomac School  
 The Rosie Harsch Group LLC  
 The Ruddy Law Firm  
 The Staubach Company  
 The Uriah Group  
 The US Small Business  
 Administration  
 The Women's Center  
 TheraCare, Inc./CJS & Associates  
 Third Sector Services LLC  
 Thomas West Financial Services  
 Town of Meredith  
 Town of Vienna Police Dept.  
 TRAINING SOLUTIONS Inc.  
 Trammell Crow Company  
 Troutman Sanders LLP  
 TSA  
 U.S. Army Headquarters,  
 Fort Belvoir  
 U.S. Congress  
 U.S. Department of Commerce  
 U.S. Department of Justice Office  
 of Community Policing Services  
 U.S. Department of Treasury  
 U.S. Embassy/Dares Salaam  
 U.S. Geological Survey  
 U.S. Patent and Trademark Office  
 UBS PaineWebber Inc.  
 Ultra-Max Travel LLC  
 Unitech  
 United Community Ministries-  
 Community Solutions  
 United Way of the  
 National Capital Area  
 Universal Power Systems Inc.  
 USAA  
 UTA  
 V & F Coffee Inc.  
 Venable LLP  
 Verizon Communications  
 Verizon Avenue  
 Virginia Commerce Bank  
 Virginia Department of  
 Transportation  
 Virginia General Assembly  
 Virginia State Senate  
 Virginia Tech  
 Virtual Technology Systems  
 VirtualCXO LLC  
 Visiting Nurse Service Network  
 Voices for Virginia's Children  
 Volunteer Fairfax  
 Wachovia Bank  
 Wachovia Wealth Management  
 Wakefield Technology  
 Walsh, Colucci, Lubeley, Emrich  
 & Terpak PC  
 Walton & Adams PC  
 Washington Dulles Airport  
 Marriott & Suites

Morrissey & Morrissey LLC  
 MVM Inc.  
 MWY Corporation Capital  
 Management  
 Myers Public Relations LLC  
 NAFSA: Assn. of International  
 Educators  
 NASA  
 National Audubon Society  
 National Building Museum  
 National Federation of  
 Independent Businesses  
 National Osteoporosis Foundation  
 National Rifle Association  
 National Rural Utilities Cooperative  
 Finance Corp.

PricewaterhouseCoopers  
 Prince Georges Family Therapy  
 Center  
 Prince William County Dept. of  
 Economic Development  
 Princeton Information  
 Professional Healthcare Resources  
 Professional Services Council  
 Professional Solutions Inc.  
 Profiles International/  
 The Leadership Edge  
 Project Performance Corporation  
 Prospective Inc  
 Providence Supervisor  
 Linda Smyth's Office  
 PRS Inc  
 Prudential Carruthers Realtors

Swart, Lalande & Associates PC  
 Sygnet Systems  
 Synergy Development & Training  
 Tatum, LLC  
 Technical & Management  
 Resources Inc.  
 Ted Britt Ford Sales Inc.  
 Telelink Communications  
 Telemundo Channel 64 (WZDC)  
 The American Red Cross of the  
 National Capital Area  
 The Arc of the United States  
 The Bailey Team Real Estate  
 The Bryan Group  
 The Chesapeake Center Inc.  
 The Dandelion Patch

Washington Financial Group Inc.  
 Washington Gas  
 Washington House Inn  
 Washington Metro Area Transit  
 Authority  
 Watt, Tieder, Hoffer & Fitzgerald  
 WebFarens LLC  
 West Group  
 Westfields High School  
 Westfields Marriott  
 Westgate Chapel  
 WFI Government Services Inc.  
 William A. Hazel Inc.



8230 Old Courthouse Road, Suite 350  
 Vienna, Virginia 22182-3853  
 703-752-7557 phone  
 703-556-6733 fax  
[www.leadershipfairfax.org](http://www.leadershipfairfax.org)

Williams Industries Inc.  
 Williams Mullen  
 Winchester Public Schools  
 Womble, Carlyle, Sandridge & Rice  
 PLLC  
 Woolsey Consulting  
 Workforce Strategies Research  
 Corporation  
 WYIN - TV  
 XO Communications  
 Zimmerman Associates  
 Zonar Corporation